

## PAY RANGES AND SALARY GRADE EQUIVALENCIES

Salary Grade Equivalency	Schematic Code		Salary Ranges					
			Minimum	CRR	JMR	ARR	Maximum	SOC Code
		<b>Job Family: INFORMATION TECHNOLOGY</b>						
		<b>Business &amp; Technology Applications Career Branch</b>						
69	12233	Business & Technology Applications Technician	34,435	39,500	47,400	60,672	70,000	15-1041
76	12234	Business & Technology Applications Analyst	39,816	53,791	65,625	75,469	91,838	15-1031
81	12259	Business & Technology Applications Specialist	50,000	70,312	84,375	95,344	105,000	15-1031
		IT Manager - Business & Technology Applications	67,000	76,000	95,000	103,550	115,000	
		<b>Networking Banded Career Branch</b>						
70	12210	Networking Technician	28,500	38,417	46,100	56,703	68,628	15-1041
76	12211	Networking Analyst	40,500	53,987	62,085	76,365	90,000	15-1071
80	12232	Networking Specialist	48,425	65,750	78,900	88,368	100,278	15-1071
		IT Manager - Networking	52,000	70,866	90,000	99,000	110,000	
		<b>Operations &amp; Systems Career Branch</b>						
64	12205	Operations and Systems Technician	25,000	33,417	40,100	49,724	60,000	15-1041
76	12207	Operations and Systems Analyst	39,816	47,200	59,000	70,210	81,815	15-1051
82	12208	Operations and Systems Specialist	50,000	64,160	80,200	95,438	105,000	15-1051
		IT Manager - Operation	49,000	59,322	70,000	83,300	100,000	
		IT Manager - Systems	67,000	76,000	95,000	103,550	115,000	
		<b>Technology Support Career Branch</b>						
63	12247	Technology Support Technician	23,000	33,825	40,590	50,332	58,000	15-1041
72	12249	Technology Support Analyst	30,000	42,031	53,800	59,718	68,000	15-1041
77	12264	Technology Support Specialist	39,816	48,387	60,000	69,000	83,925	15-1041
		IT Manager - Technology Support	49,000	59,322	70,000	83,300	100,000	
		<b>IT Manager Career Branch</b>						
81	12201	Information Technology Manager	49,000	69,767	90,000	102,600	115,000	11-3020
	12213	Information Technology Director	70,000	89,344	109,000	124,260	140,000	11-3021
	12217	Information Technology Executive	85,600	108,099	130,800	149,112	168,000	11-3021

CRR = Contributing Reference Rate

JMR = Journey Market Rate

ARR = Advanced Reference Rate